



Job Title: Boatyard Manager / Instructor

Job Description: 500 Sails is a nonprofit cultural organization dedicated to restoring, preserving, and promoting the traditional maritime practices of the Mariana Islands. We do this by engaging the community in canoe culture while simultaneously building a traditional maritime industry in the Commonwealth of the Northern Mariana Islands (CNMI). We operate the 500 Sails Cultural Maritime Training Center (CMTC) in Saipan that teaches canoe building and maintenance, sailing, voyaging, traditional Carolinian navigation, and provides U. S. Coast Guard certified training leading to OUPV Captain's licenses, 100 Ton Master Captain, Merchant Mariner Credential, and more. The Boatyard Manager / Instructor leads canoe fabrication and maintenance in the CMTC's boatyard which is housed in a 30,000 sq. ft. warehouse in Saipan. The Boatyard Manager/Instructor reports to the Managing Director. The position is mostly in the boatyard, but also in the canoe house and sometimes on the water. It is a key position in the organization.

Duties and Responsibilities

- Mentor and lead a small team of canoe builders
- Lead the construction and maintenance of wooden and fiberglass canoes
- Plan and project manage boat building projects
- Plan and conduct canoe building training for CMTC students
- Monitor and maintain materials and tool inventories with procurement support from administrative staff
- Develop and enforce workplace safety protocols
- Develop build plans from historic drawings or models
- Fabricate carts, trailers, stands, jigs, etc.
- NOTE: This job description has been designed to indicate the general nature and level of work performed by this position. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees assigned to this job

Knowledge, Skills, and Abilities

Ideal candidate will:

- Have broad experience and high competency in wooden and composite boat building, including prototype development, fabrication of molds, and composite boat fabrication using molds
- Have experience providing classroom and on-the-job training to boat builders and boat building students
- Be able to do the physical activities required for boat building, including heavy lifting, climb ladders, and work in tight spaces
- Be able to use the required safety equipment, including personal protection equipment
- Have experience running a boatyard or similar composite fabrication facility is highly desirable (include number of years with this experience)

- Have a background as a Micronesian cultural practitioner in the field of canoe construction and seafaring is a plus

Education and Experience (preferred):

- Have experience maintaining marine inboard/outboard engines is desirable but not required
- Have American Boat and Yacht Council (ABYC) or equivalent certification

Work Environment:

- Open air spaces

Physical Demands:

- Heavy lifting
- Climbing ladders
- Work in tight spaces

Compensations: Depends on experience

Benefits: Ask about the benefits package at the interview

Submit your resume, cover letter, and any questions to: info@500sails.org