

**2024**

# **ANNUAL REPORT**

**NORTHERN MARIANAS**

**NMITECH**

**TECHNICAL INSTITUTE**



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# ABOUT US

## MISSION

The Northern Marianas Technical Institute invests in students by providing advanced trades, career and technical education to produce skilled individuals and strengthen the CNMI's workforce.

## VISION

To enrich our workforce with technical skills and core fundamentals for tomorrow's world.

## VALUES

EQUITY  
ACCOUNTABILITY  
COLLABORATIVE EFFORT  
CONTINUOUS IMPROVEMENT



**ZENN TOMOKANE**  
CHAIRMAN



**CATHERINE ATTAO**  
VICE CHAIR



**CHANELLE MANGLONA**  
SECRETARY



**ROLAND JOHNSON**  
TREASURER



**CARMELITA RABOULIMAN-FAISAO**  
TRUSTEE



**DINA TENORIO**  
TRUSTEE



**JODINA ATTAO, M.ED.**  
CHIEF EXECUTIVE OFFICER

NORTHERN MARIANAS  
**NMTECH**  
TECHNICAL INSTITUTE

# MESSAGE FROM THE BOARD OF TRUSTEES

Dear Northern Marianas Technical Institute (NMTech) Community,  
As we reflect on the past year, I am incredibly proud of the accomplishments we have achieved together. This year has been a testament to our institution's resilience, innovation, and commitment to providing quality education and workforce development opportunities for our students and the broader Northern Mariana Islands community.

Throughout the year, we have made significant strides in strengthening our academic programs, expanding vocational training, and enhancing student services. We have seen remarkable growth in enrollment, particularly in our career and technical education programs, which continue to provide students with the skills needed to thrive in today's rapidly changing job market. Our partnerships with local industries and organizations have played a vital role in ensuring that our programs align with the needs of the workforce, and I am proud of the ongoing success of our graduates who are making valuable contributions to the region.

This year, we also advanced several key infrastructure projects aimed at improving campus facilities and enhancing the learning environment for our students. These improvements, coupled with our ongoing commitment to leveraging technology in the classroom, will ensure that NMTech remains a leader in technical education for years to come. Our focus on student success remains unwavering, and we are excited to see how these developments will positively impact the academic experience for all.

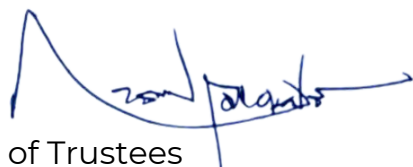
Looking to the future, we are energized by the opportunities ahead. NMTech is poised to continue expanding its offerings and refining its programs to meet the evolving needs of our community. We remain committed to providing high-quality, accessible education that prepares our students for successful careers, while also contributing to the growth and development of the Northern Mariana Islands. Together, we will work toward further enhancing our community partnerships and ensuring that NMTI continues to be a place of excellence, opportunity, and innovation.

I would like to take this opportunity to express my deepest gratitude to our faculty, staff, and administrators. Your dedication, hard work, and passion for student success are the driving force behind everything we do. You have gone above and beyond in your efforts to make this year a success, and your contributions have helped NMTech continue to thrive. On behalf of the Board of Trustees, thank you for your unwavering commitment to excellence, and for being a vital part of the NMTech family.

Sincerely,

Zenn Q. Tomokane

Chairman of the Board of Trustees



**ZENN TOMOKANE**  
**CHAIRMAN**

# MESSAGE FROM THE CHIEF EXECUTIVE OFFICER

Dear NMTech Stakeholders and Members of the CNMI Community,

As we close another dynamic year at the Northern Marianas Technical Institute, I am filled with immense gratitude for the collective efforts that have helped us make strides in advancing technical education and workforce development for our islands.

This year has been one of significant growth – marked by the success of our programs, strategic partnerships - that enhance our course offerings and allow us to expand into emerging industries, and impactful results - that underscore our commitment to staying at the forefront of workforce development while creating meaningful pathways for our students.

As we look to the future, we face a significant challenge: addressing labor shortages as the CNMI faces a critical turning point and navigates the impacts of a transitioning workforce. With the anticipated shifts in our labor market, it is more critical than ever to ensure we are equipping our community with the skills needed to meet these demands.

I am calling on each of you to join us in this mission. Whether you are a parent, a student, a business leader, or a government partner, our role in addressing these challenges is vital. Together, we can: **Increase Enrollment** by encouraging our young people and those seeking new opportunities to explore the technical training programs offered at NMTech. Let us work to ensure no one in the CNMI is left without the chance to upskill or re-skill for a promising future; **Collaborative Partnerships** – work with NMTech to expand training opportunities, internships and job placements within your organization. Your partnership can open doors for our students and help bridge the gap between education and employment; and **Advocate for Change** – Be champions of education in your communities by raising awareness of the importance of technical training and its role in the CNMI's economic resilience.

Your involvement will not only enrich the lives who join our programs but will also strengthen the CNMI as a whole. NMTech is ready to do its part, and with your help, we can achieve even greater impact.

Your unwavering support fuels our success. Your trust in NMTech motivates us to strive harder each day. Together, we are building a resilient and sustainable future for our Marianas.

As we embark on another year of service, I invite all of you to join us in shaping a stronger, more robust CNMI. Whether through your continued collaboration, advocacy, or investment in our mission, you are an essential part of NMTech's story.

Thank you for your unwavering support and here is to a bright future for the CNMI!

Sincerely,



**JODINA ATTAO, M.ED.**  
**CHIEF EXECUTIVE OFFICER**

# FACULTY



**ROMULO CAYETANO**  
CORE | ELECTRICAL |  
POWER GENERATION



**EUGENIO VARGAS**  
CORE | CARPENTRY |  
MASONRY | CRAFT LABORER



**EDUARDO TARUC**  
CORE | WELDING | HVAC



**WENDELL POSADAS**  
CORE | HVAC | ELECTRONICS



**SYDNEY STEPHANSON**  
CORE | PROJECT INSPECTOR



**RODANTE YUMUL**  
CORE | AUTOMOTIVE TECHNOLOGY



**CHEF INAS HOCOG**  
CULINARY ARTS



**CHEF NORISA CASTRO**  
BAKING & PASTRY



**MORIAH SABLAN**  
COSMETOLOGY



**KRISTEN TAYLOR**  
COSMETOLOGY



**JAMES BENAVENTE**  
CORE | PROJECT SUPERVISION  
| PROJECT MANAGEMENT



**JASON SANTOS**  
CORE | AUTOMOTIVE TECHNOLOGY |  
INDUSTRIAL MAINTENANCE MECHANIC



**ARTHUR SAN NICOLAS**  
CORE | CARPENTRY



**LEO DE GUZMAN**  
CORE | HVAC |  
HEAVY EQUIPMENT OPERATION



**LEO CANEDO**  
CORE | PROJECT SUPERVISION  
| PROJECT MANAGEMENT



**FRANK MIZUTANI**  
INDUSTRIAL MAINTENANCE  
MECHANIC | CORE

NORTH MARIAS  
NATED  
IN

# STAFF

# NORTHERN MARIANAS NMTECH TECHNICAL INSTITUTE



**CHARLENE QUITANO**  
HUMAN RESOURCES MANAGER



**JOSHLYN BLAS**  
ADMINISTRATIVE OFFICER



**BENJAMIN BABAUTA**  
SPECIAL PROGRAMS DIRECTOR



**AMY BABAUTA**  
PROCUREMENT OFFICER



**WILLIAM TORRES**  
GRANTS ADMINISTRATOR



**SASHANA ATALIG**  
FISCAL SPECIALIST



**KOVANNI CABRERA**  
ACCOUNTANT



**AARON TOMOKANE**  
MARKETING & OUTREACH  
COORDINATOR



**STEPHEN SABLAN**  
NETWORK ADMINISTRATOR



**MICHAEL FLEMING II**  
NETWORK SPECIALIST



**LEIANA OGUMORO**  
ENROLLMENT SPECIALIST



**EMILING LISUA**  
FINANCIAL AID OFFICER



**TAYLOR ADA**  
CURRICULUM COORDINATOR



**RONNIE CAMACHO**  
WORKFORCE SPECIALIST



**LEO MASTER JR.**  
DATA ANALYST



**DINO ROMOLOR**  
FACILITIES | SUPPORT STAFF



**JOSEPH LIFOFOI**  
FACILITIES | SUPPORT STAFF



**VICTORINO CEPEDA**  
EXTERNAL RELATIONS



**LIONEL TUDELA**  
FACILITIES | SUPPORT STAFF



**CASSANDRA CASTRO**  
ADMINISTRATIVE ASSISTANT

# **STRATEGIC PRIORITIES**

## **ABOUT US**

### **OUR STUDENTS:**

NMTech is dedicated to increasing enrollment and retention by creating a supportive and engaging learning environment. Through outreach initiatives and enhanced student support services, we aim to ensure our students succeed academically and professionally.

### **THE NMTECH TEAM**

We prioritize professional development for our faculty and staff, enabling them to deliver high-quality education. By identifying subject matter experts (SMEs) as adjunct instructors, we ensure our programs are current, industry-relevant, and enriched with real-world experiences.

### **OUR STAKEHOLDERS**

Expanding and deepening partnerships with public and private agencies remains a cornerstone of NMTech's strategy. Collaborations with industry, government, and community organizations will enhance program offerings, provide hands-on learning opportunities, and drive workforce development.

## **CURRICULAR PROGRAMS**

NMTech is committed to broadening its program portfolio to meet the evolving needs of the CNMI and beyond:

### **NATIONAL CENTER FOR CONSTRUCTION EDUCATION & RESEARCH**

Offering a wider range of trade certifications to equip students with skills for the construction and technical industries, including Heavy Equipment Operations, Project Supervision, Project Management, and Industrial Maintenance Mechanics being launched in Spring 2025.

### **CULINARY ARTS PROGRAMS**

Pursuing Accreditation for Culinary Programs through the American Culinary Federation Education Foundation Accrediting Commission (ACFEF) and enhancing the Baking & Pastry Curriculum with Level II courses to advance specialized culinary training.

### **AUTOMOTIVE TECHNOLOGY PROGRAMS**

Introduce Electric Vehicle (EV) training to meet the demands of the growing EV industry.

### **GOOGLE CAREER CERTIFICATE PROGRAM | CERTIPOINT PROGRAMS**

Provide students with stackable, micro-credentials that are globally recognized certifications in high-demand fields like IT, project management, and data analysis.

### **SPECIALIZED PROGRAMS**

Expanding tailored programs to meet the specific needs of local agencies and industries such as the Office of Planning and Development and Department of Public Works, Solid Waste Management Training Program; Governor's Broadband Bootcamp; and CNMI Technology Partners Increasing Employment through Coordinated Services (Tech P.I.E.C.S.)

# STRATEGIC PRIORITIES

## CONTINUOUS QUALITY IMPROVEMENT

NMTech is committed to fostering a culture of excellence through continuous quality improvement initiatives:

### **POLICIES & PROCEDURES**

Establishing clear, consistent guidelines to enhance institutional efficiency and effectiveness.

### **PROCESS IMPROVEMENT**

Refining operational workflows to better serve students and stakeholders.

### **DATA LITERACY**

Strengthen our capacity for data collection, monitoring, tracking, storage and analysis to inform decision-making and measure success.

## INFRASTRUCTURE

NMTech is focused on developing state-of-the-art facilities and sustainable infrastructure:

### **NMTECH LOWER BASE CAMPUS OPERATIONS**

Undertaking capital improvement projects and renovations to support existing programs and services and to ensure a safe and conducive learning environment.

### **NMTECH KOBLERVILLE CAMPUS**

Build a new campus to accommodate growth of existing programs and expand access to educational opportunities. Anticipated construction start date is May 2025.

### **RENEWABLE ENERGY PROJECTS**

Implementation of sustainable energy solutions at the NMTech Lower Base campus to reduce operational costs and promote environmental stewardship.














### **NETWORK INFRASTRUCTURE**

Upgrading IT systems to ensure secure, reliable connectivity and enhance digital learning experiences.

Through these strategic priorities, NMTech reaffirms its mission to provide world-class education and training that drives economic and social progress in the Commonwealth of the Northern Mariana Islands.

# COURSES: **NCCER**

NCCER is a not-for-profit 501(c)(3) education foundation that develops standardized construction and maintenance curriculum and assessments with portable credentials. These nationally recognized credentials are tracked through NCCER's Registry System that allows organizations and companies to track the qualifications of their craft professionals.

-  **CORE FUNDAMENTALS** **PRE-REQUISITE**
-  **CONSTRUCTION CRAFT LABORER** **LEVEL 1 & 2**
-  **CARPENTRY** **LEVEL 1 - 4**
-  **MASONRY** **LEVEL 1 - 3**
-  **WELDING** **LEVEL 1 - 4**
-  **ELECTRICAL** **LEVEL 1 - 4**
-  **ELECTRONIC SYSTEMS TECHNICIAN** **LEVEL 3 - 4**
-  **POWER GENERATION** **LEVEL 1 - 4**
-  **HEATING, VENTILATION, AIR CONDITIONING & REFRIGERATION** **LEVEL 1 - 4**
-  **HEAVY EQUIPMENT EQUIPMENT OPERATIONS** **LEVEL 1 - 4**
-  **INDUSTRIAL MAINTENANCE MECHANIC** **LEVEL 1 - 4**
-  **PROJECT MANAGEMENT**
-  **PROJECT SUPERVISION**

# COURSES: **NMTECH**

NMTech courses have been established to meet the needs of the demands of the CNMI labor industry.

Each program has been specially developed by local industry professionals who have combined formal educational training, hands on experience, cultural relevance, and paying close attention to current economic conditions. These programs are locally recognized and have proven to satisfy the workforce demands of local business labor needs.



## **CULINARY ARTS**

**LEVEL 1**

**LEVEL 2**



## **BAKING & PASTRY**



## **COSMETOLOGY**



## **AUTOMOTIVE TECHNOLOGY**

**ENGINE PERFORMANCE**

**ELECTRICITY & ELECTRONICS**

**STEERING & SUSPENSION**

**BRAKE SYSTEMS**

# **PARTNERS IN EDUCATION**



AHLEI is the global leader in hospitality training and hotel management certifications that offers online learning and courses with textbooks and digital material to enhance the hospitality learning experience. NMTech is partnered with Island Training Solutions - who offers clients a variety of compliance and development courses that are customized to each company to help improve effectiveness in the workplace.

## **HOTEL & HOSPITALITY**



Grow with Google helps ensure that the opportunities created by technology are available to everyone. Through tools and training, we help people get the right skills to find jobs they want, advance their careers and grow their businesses.

**PROJECT MANAGEMENT**

**IT AUTOMATION WITH PYTHON**

**DIGITAL MARKETING & E-COMMERCE**

**BUSINESS INTELLIGENCE**

**DATA ANALYTICS**

**CYBER SECURITY**

**IT SUPPORT**

**ADVANCED DATA ANALYTICS**

**USER EXPERIENCE DESIGN (UX)**



provides effective learning and practice materials as well as industry-recognized certification exams. This makes Certiport the market leader in preparing learners with demonstrable skills that are highly sought after in both the classroom and workplace.

**IC3 DIGITAL LITERACY**

**AUTODESK CERTIFIED USER - AUTOCAD, REVIT**

**MICROSOFT - WORD ASSOCIATE, EXCEL ASSOCIATE**

**INFORMATION TECHNOLOGY SPECIALIST - DATABASES, SOFTWARE DEVELOPMENT**

**ADOBE CERTIFIED PROFESSIONALS - VISUAL DESIGN, GRAPHIC DESIGN & ILLUSTRATION**

**INTUIT - CERTIFIED BOOKKEEPING PROFESSIONAL, QUICKBOOKS CERTIFIED USER ONLINE, PERSONAL FINANCE**

# **WESTERN PACIFIC MARITIME ACADEMY (WPMA)**



The Western Pacific Maritime Academy is a non-profit corporation located in Saipan with its maritime offices and classrooms located at the Northern Marianas Technical Institute in Lower Base. The academy will be offering a full suite of United States Coast Guard approved maritime courses and services to the seafaring public. Included in its offerings are free seminars to the public on how to obtain a Merchant Marine Credential (MMC).

## ***VESSEL PERSONNEL WITH DESIGNATED SECURITY DUTIES (VPDSD)***

### ***PERSONAL SURVIVAL TECHNIQUES***

### ***PERSONAL SAFETY & SOCIAL RESPONSIBILITIES***

### ***FIRST AID, CPR & AED***

### ***BASIC FIRE FIGHTING***

## ***AMERICAN SAILING ASSOCIATION SAILING COURSES:***

***A. ASA 101 BASIC KEELBOAT SAILING***

***B. ASA 103 BASIC COASTAL CRUISING***

***C. ASA 104 BAREBOAT CRUISING***

***D. ASA 105 COASTAL NAVIGATION***

***E. ASA 106 ADVANCED COASTAL CRUISING***

***F. ASA 107 CELESTIAL NAVIGATION***

***G. ASA 108 OFFSHORE PASSAGE-MAKING***

***H. ASA 110 BASIC SMALL BOAT SAILING***

NORTHERN MARIANAS

TECH

TECHNICAL INSTITUTE

# ENROLLMENT DATA

## SPRING 2024 ENROLLMENT DATA

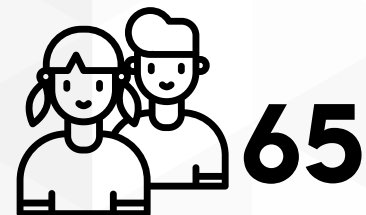
PROGRAM	COURSE	STUDENTS
AUTOMOTIVE	ENGINE PERFORMANCE	6
	STEERING & SUSPENSION	5
CULINARY ARTS	CULINARY ARTS LEVEL 1	8
	CULINARY ARTS LEVEL 2	5
	BAKING & PASTRY	10
COSMETOLOGY	COSMETOLOGY	6
CONSTRUCTION	CORE FUNDAMENTALS	27
	CORE FUNDAMENTALS - DOC	5
	CARPENTRY LEVEL 2	1
	ELECTRICAL LEVEL 1	8
	ELECTRICAL LEVEL 3	5
	ELECTRICAL LEVEL 4	2
	WELDING LEVEL 1	8
WELDING LEVEL 2	5	
GOOGLE CAREER CERTIFICATES	CYBERSECURITY	1
	DATA ANALYTICS	3
	ADVANCED DATA ANALYTICS	1
	UX DESIGN	1
	DIGITAL MARKETING	1
	PROJECT MANAGEMENT	2
	IT SUPPORT	2
<b>TOTAL:</b>		<b>112</b>



**116**  
SUCCESSFUL  
CERTIFICATIONS  
EARNED



**45**  
STUDENT INTERNS  
PLACED IN  
PARTNERING BUSINESS



**65**  
SUMMER TECH STUDENTS  
EXPLORATORY COURSES:  
AUTOMOTIVE, BAKING &  
PASTRY, & ELECTRICAL

## FALL 2024 ENROLLMENT DATA

PROGRAM	COURSE	STUDENTS
AUTOMOTIVE	BRAKE SYSTEMS	10
	ELECTRONICS & ELECTRICITY	9
CULINARY ARTS	CULINARY ARTS LEVEL 2	8
	BAKING & PASTRY	14
CONSTRUCTION	CORE FUNDAMENTALS	12
	ELECTRICAL LEVEL 2	6
	HVAC LEVEL 1	4
	CARPENTRY - DOC	14
<b>TOTAL:</b>		<b>77</b>



**218**  
TRADING UP:  
DUAL ENROLLMENT  
CERTIFICATIONS



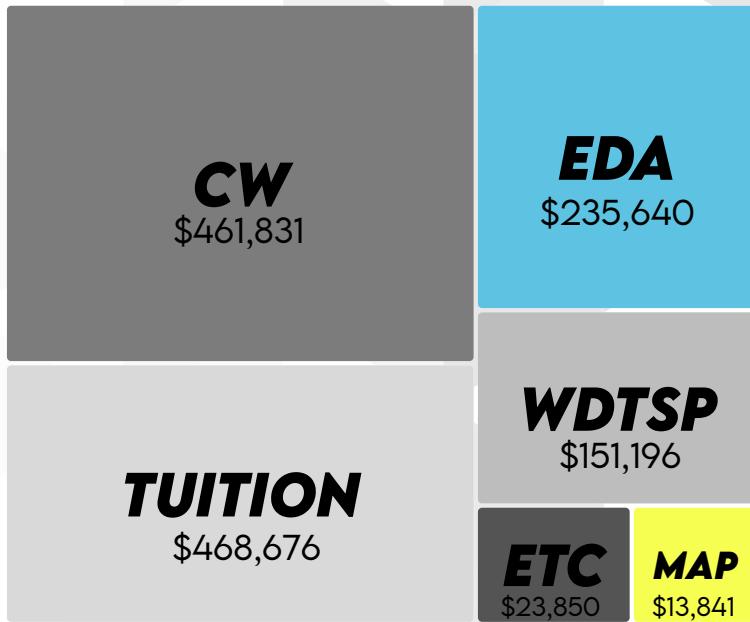
**14**  
DEPT. OF CORRECTIONS  
OUTREACH PROGRAM  
CERTIFICATIONS



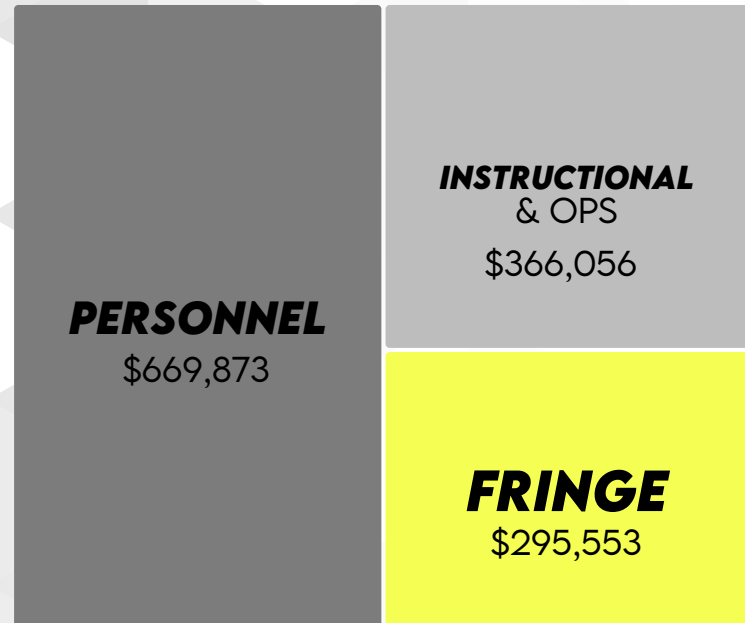
# FINANCES

The Northern Marianas Technical Institute receives financial support from both the local and Federal Government. These funds cover expenses for instruction, administrative operations, and facility maintenance.

## GENERAL REVENUES



## GENERAL EXPENSES



## FINANCIAL AID DATA

### CNMI SCHOLARSHIP

### SPRING

### FALL

3

1

### SHEFA

11

12

### WDTSP

51

21

### WIOA

28

3

Grow with **Google**

# GOOGLE CAREER CERTIFICATES



Grow with Google helps ensure that the opportunities created by technology are available to everyone. Through tools and training, we help people get the right skills to find jobs they want, advance their careers and grow their businesses.

**PROJECT MANAGEMENT**

**USER EXPERIENCE (UX) DESIGN**

**DIGITAL MARKETING & E-COMMERCE**

**BUSINESS INTELLIGENCE**

**DATA ANALYTICS**

**CYBER SECURITY**

**IT SUPPORT**

**ADVANCED DATA ANALYTICS**

NORTHERN MARIANAS

**NMTECH**

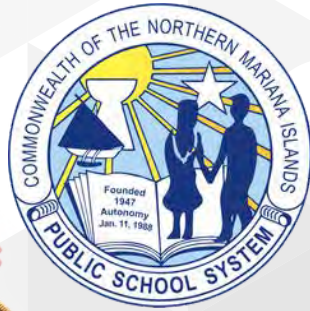
TECHNICAL INSTITUTE

**IT AUTOMATION WITH PYTHON**

# TRADING-UP: HOSPITALITY

MARIANAS

A dual enrollment program between  
CNMI Public School System AND Northern Marianas Technical Institute



A total of 208 students from PSS received AHLEI certifications in Hospitality.



## KAGMAN HIGH SCHOOL

A total of 67 students from KHS received AHLEI certifications.



## MARIANAS HIGH SCHOOL

A total of 68 students from MHS received AHLEI certifications.



## SAIPAN SOUTHERN HIGH SCHOOL

A total of 73 students from SSHS received AHLEI certifications.



# TRADING-UP: CORE FUNDAMENTALS

A dual enrollment program between  
CNMI Public School System AND Northern Marianas Technical Institute



NORTHERN MARIANAS  
TECHNICAL INSTITUTE



## DA'OK ACADEMY

A total of 10 students from Da'ok Academy received nationally recognized certifications in NCCER Core Fundamentals.



On February 28, 2024, Trading Up: Core students from Da'ok Academy were provided a briefing in preparation for a site visit.

On February 29, 2024, Da'ok Academy students proceeded to their field trip at the Crowne Plaza Resort Saipan to explore the daily operations in various construction trades in a hotel setting.



# SPECIAL PROGRAMS



## DEPARTMENT OF CORRECTIONS OUTREACH PROGRAM



In partnership with the Department of Corrections, NMTech has been able to certify a second cohort of outreach participants in CORE Fundamentals along with a combination of two cohorts of students in Carpentry Level 1 totaling up to 14 additional certifications, aside from those earned in Electrical Level I and II last year. We believe that education is key to reducing recidivism and to a healthy transition back into the community.



# SUMMER TECH 2024

MARIANAS



**AUTOMOTIVE TECHNOLOGY**



**BAKING & PASTRY**



**ELECTRICAL**



Over a 5 week period, 65 students participated in our Summer Tech Sessions, including 10 students from Tinian and Rota. This year the highlighted trades were Baking & Pastry, Electrical, and Automotive Technology.



**HERMAN'S MODERN BAKERY**



**CROWNE PLAZA RESORT SAIPAN**



**GREAT HARVEST BAKERY**



**ATKINS KROLL SAIPAN**



**COMMONWEALTH UTILITIES CORPORATION**



**TRIPLE J MOTOR'S SAIPAN**

# 2ND ANNUAL CNMI SAFETY CONFERENCE

This year, our 2nd Annual Safety Conference was held at the Pacific Islands Club on August 19th and 20th. Promoting safety and spreading awareness with our partners from Department of Labor, CNMI-OSHA, Guam Contractor's Association and the University of California San Diego - OSHA with a record total of 120 attendees from various private and public sector agencies.



**2nd annual safety conference**  
PACIFIC ISLANDS CLUB SAIPAN  
AUGUST 19-20 2024  
REGISTRATION FEE: **\$100** LUNCH INCLUDED

DAY 1 TOPICS	DAY 2 TOPICS
• FALL PROTECTION / SCAFFOLDING	• LOCK OUT TAG OUT
• HEALTH HAZARDS FOCUS 4 HAZARDS & HEAT ILLNESS	• NOISE POLLUTION HAZARDS FOCUS 4 HAZARDS & HEAT ILLNESS

REGISTER AND PAY AT NMTECH



NORTHERN MARIANAS NMTECH TECHNICAL INSTITUTE  
OSHA  
GCA  
OSHA University of California San Diego Training Institute Education Center



# PASTRY CHEF COMPETITION



On MAY 25, 2024, at the Taste of the Marianas grounds, NMTEch hosted a Pastry Chef Competition with culinary student chefs. This year's competition theme was "CHAMORRO LANTIYAS". This competition allowed our chefs to showcase their skills, talent, and individual styles. Special shoutout to our partners at HANMI and the Marianas Visitors Authority.



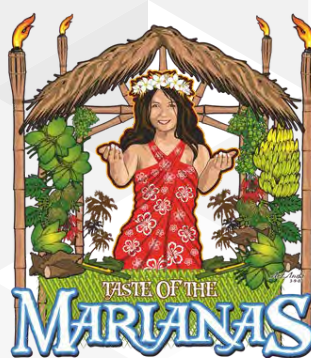
**ANTONETTE CABRERA**  
**1ST PLACE**



**DAMIAN PALACIOS**  
**2ND PLACE**



**FRANKIE, ZHYRONE, & DEL**  
**3RD PLACE**



# THANKSGIVING MEALS FOR GUMA ESPERANZA



For the past four years, the NMTECH Culinary Arts program students made its traditional Thanksgiving meals for the families of the Guma Esperanza. This year, we were able to provide them with roasted turkeys, baked hams, stuffing, pies, & cookies. This was made possible by the generous donations and partnership with Members of the 23rd Northern Marianas Commonwealth Legislature.



# EVENTS

## NORTHERN MARIANAS NMTECH TECHNICAL INSTITUTE



On March 12th, 2024, NMTECH staff took part in the CNMI Department of Labor (DOL) Safety Culture. The training aimed to highlight workplace safety and meeting OSHA/MSHA regulations. Topics included identifying hazards, mitigating risks, developing safety plans, and ensuring compliance with OSHA Form 300.



In partnership with the CNMI Department of Labor, a Meet & Greet on March 22, 2024 was hosted for students under the pre-apprenticeship construction programs. The event allowed students to meet with representatives from IT&E, the Commonwealth Utilities Corporation (CUC), GPPC Inc., and Five Star Builders. Each student had the opportunity for an interview for possible internship and/or job placement opportunities.



On August 10, 2024, NMTECH celebrated six individuals who successfully completed the Instructor Certification Training Program. This achievement qualifies them to teach a variety of courses at NMTECH, including Core, Heavy Equipment Operator, Project Management, Project Supervision, and Industrial Maintenance - courses that will be launched this Spring 2025!



NMTECH faculty completed the Instructors' Boot Camp hosted by the Northern Marianas College's (NMC) Community Development Institute, in partnership with NMC's School of Education.

# EVENTS



NMTech was invited by the Guam Army National Guard on July 7th to meet with their service members at the Military Bureau Affairs Office to provide information about opportunities available to them outside their military duties, should they wish to pursue and/or expand their skill sets.



NMTech representatives actively participate in monthly State Longitudinal Data Systems P20W initiatives - work sessions that continue our efforts in establishing a CNMI-wide database for stakeholders in the educational and economic landscape.

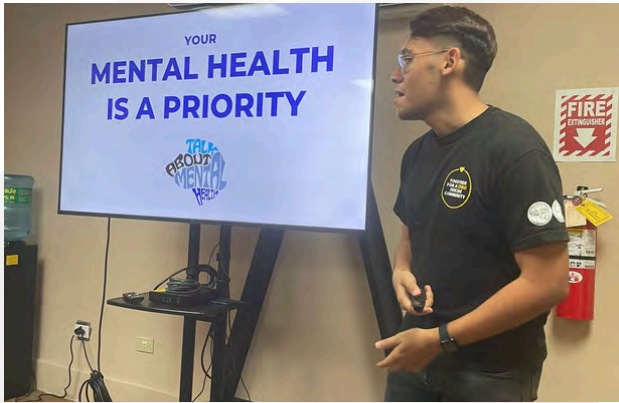


In collaboration with the Work-Based Learning Program, NMTech welcomed students from Saipan Southern High School on September 17th and Kagman High School on September 27th. During their visits, the students had the opportunity to explore what NMTech has to offer for potential future enrollment, including a sample lesson through an engaging, hands-on cookie decorating demonstration.



On April 4th 2024, our Marketing & Outreach team participated in the Friends of Business Summit: Cyber Tech Edition event hosted by the Northern Marianas College (NMC) Small Business Development Center (SBDC) at Crowne Plaza Resort Saipan. The event brought together various businesses and agencies to showcase the technological aspects

# EVENTS



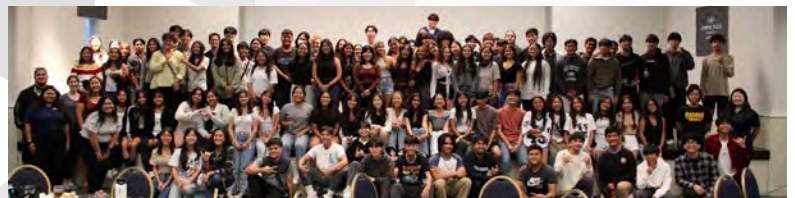
NMTech puts our employee's well being at the forefront of our operations. Our team took part in a professional development training on mental health and stress management conducted by the Commonwealth Healthcare Corporation (CHCC) Community Guidance Center (CGC).



From April 12 to May 3, We hosted the MHS Career Exploration Expo at NMTEch. Around 120 students were given a campus tour and met some of our instructors round robin style throughout the classrooms. The students proceeded to Hyatt Regency Saipan and Crowne Plaza Resort for a presentation and panel discussion with some of our instructors. The event was a great success with students engaging with our staff and instructors, as well as showing interest in the trades.

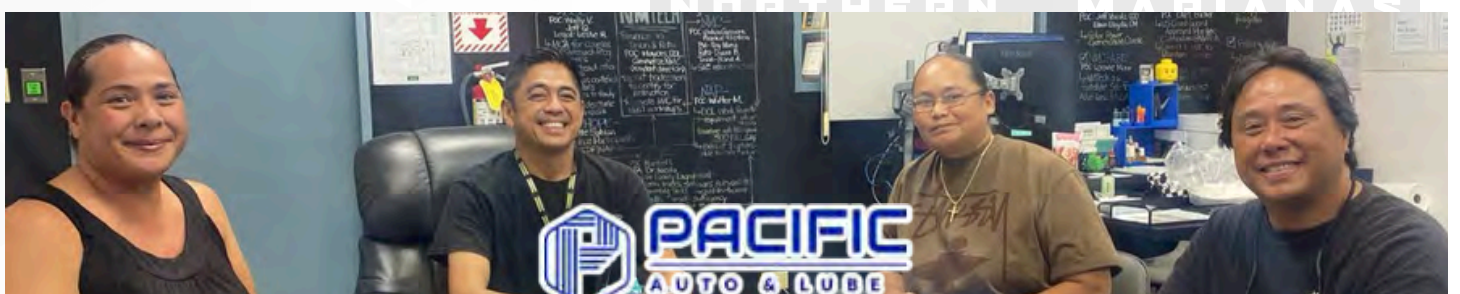
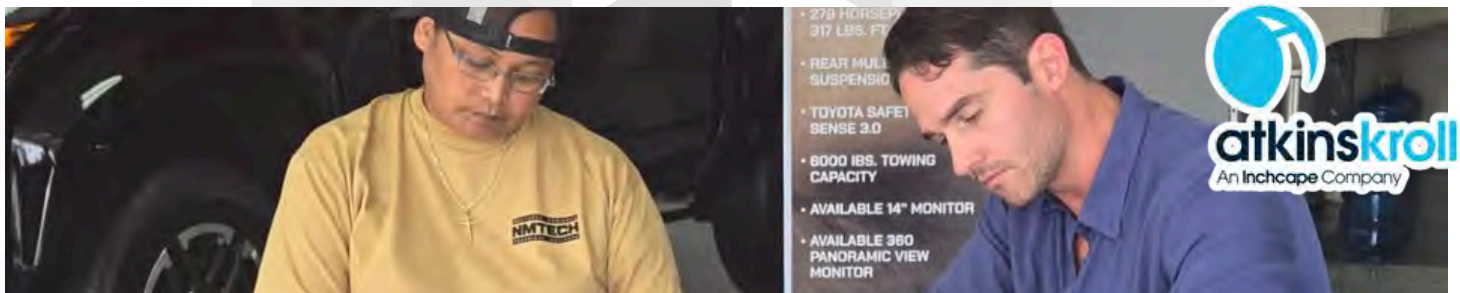


On June 2nd 2024, the Department of Community & Cultural Affairs (DCCA) Office on Aging hosted the Man'Amko Prom. Our Cosmetology students volunteered and engaged with our Man'Amko to do their hair and make up for this sweet event!



# COLLABORATIVE PARTNERSHIPS

In our ongoing efforts to provide our students with quality education and real-world hands-on training, NMTECH has established partnerships with several local companies and agencies such as Atkins Kroll Saipan, the Commonwealth Utilities Corporation (CUC), Department of Public Works (DPW) & the Office of Planning and Development (OPD), Pacific Auto & Lube, and Saipan World Resort! Join our efforts and play an active part in ensuring the future of the CNMI workforce!



# SPECIAL THANKS TO OUR DONORS



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SOLUTIONS



To all our donors, on behalf of the NMTech Board of Trustees, faculty, staff and students, we humbly express our sincerest gratitude for your generous contributions to our organization as we work toward building our capacity and do our part in upskilling the CNMI workforce.  
Si Yu'us Ma'ase, Ghilisow, yan Salamat Po!

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